

## ENVIRONMENTAL POLICY

Policy Type:	Environmental
Authorised by:	Managing Director
Responsible Officer	Group Manager
Adopted/ Approved	10/05/2024

### POLICY STATEMENT

Sniffers Group operates within the Civil Construction Industry and is committed to the delivery of construction activities through Environmentally responsible practices from inception through to completion.

### AIMS AND OBJECTIVES

Top Management recognises that the role in the protection of the Environment to the extent to which we control is the cornerstone of our success.

Top Management shall demonstrate this commitment by:

- Developing processes and procedures to identify, prevent and mitigate undesirable Environmental impacts such as protection of the Environment and prevention of pollution;
- Establishing Environmental objectives and targets in alignment with industry best practice and Sniffers Group learnings from the Internal Continual Improvement process. Objectives and targets are set at relevant functions within the organisation and monitored and reviewed by Management;
- Complying with all relevant Statutory duties, Regulations and Codes of Practice;
- Complying with the requirements of ISO 14001:2015;
- Championing the use of best practice Environmental techniques and continuous improvement initiatives;
- Implementing an effective monitoring and review process;
- Conducting operations in accordance with approved Environmental procedures;
- Fostering a collaborative approach between Top Management, Workers and all external parties to achieve a responsible Environmental outcome in all company activities.

This Environmental Policy shall be communicated to all persons working on behalf of Sniffers Group to provide an understanding of the Environmental objectives of the business.

This Policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website and at our Head Office.



Stephen Orchard  
Managing Director